



HANOVER PARK REGIONAL HIGH SCHOOL DISTRICT



Athletic Team Disciplinary Procedures

PURPOSE: The following procedures have been adopted by the Hanover Park Regional High School District to provide uniformity and continuity in determining disciplinary action for violations of the District's Athletic Code.

CODE VIOLATIONS:

- Smoking and other tobacco products.
- Consumption or possession of alcoholic beverages.
- Consumption, possession or sale of drugs (other than proper use of prescribed medication).
- Theft of any vandalism to any school property (home or host school), while under the supervision of a coach or representing the school team in any way.
- Insubordination.
- Other negative actions, flagrant or excessive misbehavior.

HAZING: Hanover Park High School will not tolerate hazing of any kind to our student athletes. Students who disregard this rule are subject to suspension and/or expulsion from their team, as well as appropriate school disciplines set forth by the Administration.

SCHOOL DISCIPLINARY ACTION: All violations of school board policy JFGH dealing with smoking, drugs, alcohol, theft or vandalism, at anytime while the student is participating in a school function, under the jurisdiction of the school or on school property, will be reported immediately to the Assistant Principal in charge of discipline. Appropriate action will be taken as described under the established disciplinary procedures.

TEAM DISCIPLINARY ACTION:

- A. **First Violation** – A team suspension period of five practice and/or game days, during which time the athlete must attend practice or games, but not participate. Students on school suspension may not participate in any team activity. School suspensions will count as part of the five day team suspension.

After serving the five-day suspension, the athlete may return to the team, but must participate in five practice sessions prior to taking part in any interscholastic contest. It is assumed that the coach will assign an appropriate workout schedule to enable the athlete to maintain desired physical condition, and to work and earn his or her way back onto the team.

- B. **Second Violation** - If the athlete has been suspended from any school team during the school year (Sept-June), he or she will be dismissed from that team for the remainder of that particular season.

Example 1: Two violations during fall athletic season.

Result: Dismissal from team for the remainder of the fall season.

Example 2: Two violations, first during the fall season and second during the winter season.

Result: Dismissal from team for the remainder of the winter season.

Example 3: Two violations, first during fall season and second during spring season.

Result: Dismissal from team for the remainder of the spring season.

- C. Before the student-athlete is permitted to try out for another team during a later season, in the same school year in which two code violations occur, he or she must make a formal participation request to the administrator in charge of athletics. This administrator will select three coaches to form a review committee of four, and together they will review the request and decide whether participation will be permitted.
- D. **Right of Appeal** – The student-athlete may request a hearing regarding suspension from an activity by informing the administrator in charge of athletics. The hearing will take place and a decision rendered as soon as possible from the time of the appeal request. Vacation periods and holidays may require an alternate date hearing meeting to be established by the administrator.
- E. Recognizing that there are degrees of violations, the school authorities reserve the right to impose immediate dismissal from the athletic activity for the remainder of that season.

APPLICATION OF CODE: This team suspension procedure applies to team support personnel as well as players, e.g. managers, statisticians.

INDIVIDUAL TEAM CODES: This team suspension procedure does not prevent coaches from having rules and regulations particular to their team, relating to violations not covered by the above team suspension procedures.

DUE PROCESS: The school recognizes its responsibility to make this information as widely available to students and parents as is reasonable, and to insure the students' rights to due process in these matters.

In addition to the above-mentioned criteria, all athletes are required to be alcohol-free, tobacco-free, drug-free and anabolic steroid-free 24 hours a day, 7 days a week throughout the season. Athletes who use and/or are in possession of these items are subject to disciplinary action as outlined by the Board of Education Policy and may be subject to suspension and/or expulsion from their team. Attendance at parties or gatherings where alcohol, tobacco or drugs are present is strictly prohibited. Athletes must depart from such affairs or situations immediately once these substances are discovered. Failure to do that, may result in suspension and/or expulsion from their team. This rule does not restrict athletes from attending family functions where alcoholic beverages are present. The purpose of this rule is to deter underage drinking and/or substance abuse.